

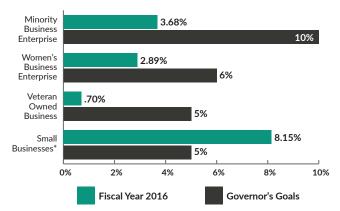
State Funded Contracts - Diversity Roadmap

TODAY Current Voluntary Measures:

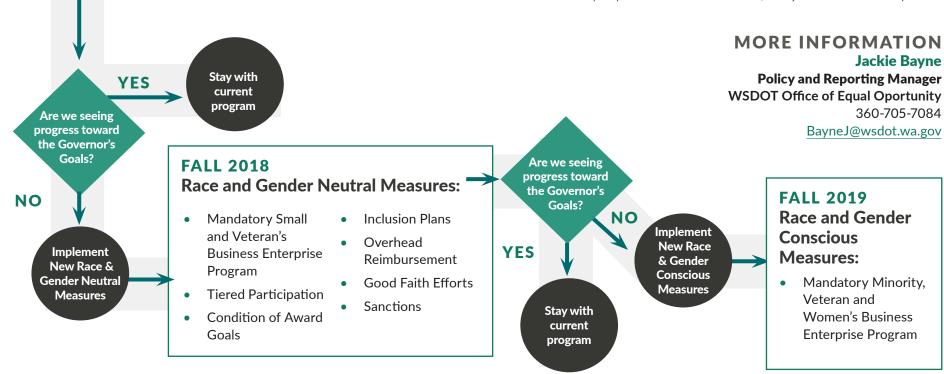
- Goals and Contract Language
- Inclusion Plans
- Community Engagement
- Technical Assistance
- Mentor Protégé*
 *currently being implemented.

Progress is currently defined as:

- New WSDOT subcontracts and subcontractors
- New private sector contracts
- Increased bonding
- Increased gross receipts
- Increased bidding
- Decreased disparity



*Small Businesses participation include firms certified as Veteran, Minority and Women's Business Enterprises



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